



DAYS UNTIL TURNAROUND

84

FROM PLANNING TO EXECUTION MINDSET

Happy New Year everyone!

We are currently at 84 days until we start the execution phase of this event. April 1, 2023 is feed out date. Pre work starts up again on January 9, 2023.

The individual teams are set. Managers and Supervisors have pulled together the best individuals for the positions required. These high performing TA team members share our values and vision. They will now work together, as a motivated team, towards accomplishing this vision and common objective while being focused on delivering the best turnaround results and solutions.

If you have any questions or concerns, please feel free to reach out to us anytime.

Devin Weyland - TA Event Manager | Graham Polischuk - NRES | Dean Rodgers - PUM



Walk the Talk – the interactive, on-site face to face session – is back for the Spring '23 Turnaround with new content! This session has been developed for turnaround leaders, both direct and indirect, to gain insight on leading through the dynamic nature of a turnaround. During this full day session, we will discuss how human performance can be

affected by relationship building and team development and provide tools to manage when things go sideways. (And we'll have awesome snacks and lunch too!)

Q. I attended the session before. Do I have to attend again?

A. Yes! We have added content to dive deeper into the previous topics. Everyone on the organizational chart will be expected to attend.

Q. I haven't attended before. Is this session still for me?

A. Yes! The changes help develop those who have taken the session before and will give first time attendees the basis they need to be a great turnaround leader.

Q. Who should be attending?

A. Anyone who would be viewed as having a leadership role,

whether direct or indirect. Coordinators, Event Managers, Field Leads, Permit Writers, Foremen, General Foremen, Safety, and anyone else who could potentially be seen to be in a leadership role. If you are unsure, please reach out to your supervisor for clarification.

Q. How do I register?

A. We've taken care of it for you! Your company has provided us with a list of attendees. If you work for Shell, watch your inbox for an invitation. If you work with one of our contract partners, your leadership will provide you with your attendance date.

We look forward to seeing you at a session!